## **Bethlehem Lutheran Church Council Minutes**

TitleCouncil MeetingPresidentJim ChristensenPurposeMonthly BusinessSecretaryBob IhrigDateMay 15, 2018Time7:00 p.m.LocationGrounds for Joy

	Date	Way 13, 2010	,		7.00 p.m.	200mion	Jiounus for Joy
Scheduled			Actual		Council Members & Guests		
Si	tart	Stop	Total Hours	Start	Stop	Total Hours	
7:00	) p.m.	9:00 p.m.	2	7:00 p.m.	8:17 p.m.	1 hr 17 min	
	Council Members			•	Present	Absent	Position
1.					X		President
2.	Carro	ol Meyers-Doble	er		X		President-Elect
3.	Dave	Hageman			X		Vice President
4.	Bob 1	Ihrig			X		Secretary
5.	<u> </u>					X	Treasurer
6.	<u> </u>				X		Member at Large
7.					X		Member at Large
8.	8. Marie Slotemaker 2017-2020				X		Member at Large
9.					X		Lead Pastor
10.	Pasto	or Collette Broad	dy Grund			X	Associate Pastor
				TOPIC			PRESENTER
1.	Devoti	ons					Jim Christensen
2.		ons to & Appro					Jim Christensen
		usiness Topic "					
						enda. Approved.	D 1 H :
3.		a <b>ry's Report</b> <u>n</u> by B. Ihrig; Se			, 2018 Minutes		Bob Ihrig
4.		i by B. IIIIg, Se cial Report	econd by C. M	eyers-Dobier to	о арргоче. Арр	noveu.	Bob Ihrig
7.		inancial reports	Boo ming				
	_	e of +\$1,500 wi					
5.		Pastor's Report	Pastor Jay Dahlvang				
	A.	Thank You: T					
						tgage transition	
			·	_	2017-18 and co		
				. Christensen,	M. Woelfel &	G. Nelson for	
	R	Council service Sabbatical: Gr					
	ъ.				. Will be gone J	-	
		pastoral care s					
	C.	Mortgage: Buy		ork completed.	. Mailing sent t	o members to	
				_	ges to fund futu		
		payments.					
		Stewardship L					
	E.	Tanzania: Hos					
	synod assembly. Plans being made to host headmaster & teacher from Iambi School in November.						
	F.						
	Г.	Facilities Boar					
	G.	Sexual Harass					
	training of staff regarding sexual harassment training. Will promote "Boundaries" training for Pr. Collette & Anna. Bob is exploring training						
		options with C					
	H.	Synod Assemb					
	B. Ihrig at May 4-5 assembly. Held in Mankato for 1st time in many years.						

	т	Lung A. Landaushin Datusat, Erron callians in themse for annual natural	
	I.	June 4 Leadership Retreat: Evangelism is theme for annual retreat.	
	J.	Confirmation: Curriculum changed for 9 <sup>th</sup> graders with successful	
	IZ.	experience.	
	K.	Personal: Tammy taking first part of 4-part CPA exam next week. Nate	
		graduates from West. James completed 1st year at U of MN.	
	L.	Visits/Pastoral Acts: Made 23 care visits and officiated 6	
		funerals/committal services since last report.	0.01117
6.		ate Pastor's Report	On Sabbatical Leave
7.	Old Bu		D . I D 11
		Strategic Plan Update: Updated progress on 6 goals presented.	Pastor Jay Dahlvang
	В.	Sabbatical Leave Plan Update: Detailed leave implementation plan	Bob Ihrig
		reviewed and approved. Next step in process is to review final report from	
	~	Pr. Collette upon completion of leave & prepare report for Council.	
	C.	Personnel Update	Bob Ihrig
		1. FFF Assistant Temporary Staff Position (May 1-July 31) Update:	
		Staffing completed through 1 <sup>st</sup> week of September with Sarah Morgan,	
		Christa Stock & Linda Frederick.	
		2. <u>Junior Bell Choir Director Vacancy Update</u> : Bethany College	
		candidate declined position offer due to scheduling conflicts. Another	
		candidate contemplating application & interview.	
		3. Summer Lay Staff Performance Reviews: Committee members signed	
		up to assist Pr. Jay with reviews. Will focus on written responses to	
		questions sent in advance. Completion of 2017-18 goals, setting of	
		new goals, identification of concerns, job satisfaction and review of	
		job descriptions & staff handbooks to be focus of each review.	
		4. <u>Sexual Harassment Staff Training Update</u> : Training available through	
		synod and Church Mutual Insurance being pursued for pastors, lay staff & board/committee members. "Boundaries" workshop provided	
		* *	
		by synod completed by Pr. Jay and encouraged for Pr. Collette and Anna Wencl.	
	D	Bethlehem Security Plan Update: Proposed letter to congregation for June	Pastor Jay Dahlvang
	D.	STAR reviewed and approved. Will also be shared at June 4 retreat.	1 astor Jay Damvang
	F	April 22 Semi-Annual Meeting Review: Positive feedback provided for	Members
	L.	this meeting and Council discussion of meeting topics 2 weeks prior.	Wiemoers
	F.	June 4 Leadership Retreat Update: Meeting details sent to Council and all	Pastor Jay Dahlvang
	1 .	boards/committees. Pizza at 5:30 pm and presentation on evangelism to	Tustor say Bantvang
		start at 6:00 pm.	
	G	2018 Mortgage Pledge Campaign Mailing: Letter & pledge card mailed to	Pastor Jay Dahlvang
	0.	all members encouraging extension of Blessings & Beyond pledges and	rastor bay Bain varig
		new pledges. Stewardship Committee will follow-up with phone calls to	
		encourage responses.	
	H.	Mission Investment Fund Mortgage Revision Completion: Required	Bob Ihrig
		paperwork for revision of mortgage completed in prior week and mailed to	<b>O</b>
		Mission Investment Fund. Monthly mortgage payments reduced to \$8,200	
		from the previous \$10,200. Mortgage payoff to be completed in 2039.	
8.	New B	usiness	
	A.	2018-19 Finance Committee Member Approval: Roxanne Skane:	Bob Ihrig
		Motion by B. Ihrig; Second by Pr. Jay to approve Roxanne Skane as new	<u> </u>
		member of Finance Committee. Approved.	
	B.	Geronimo Solar Plan Payment: Annual energy credit of \$2,262.21 paid by	Jim Christensen
		Geronimo company for BLC participation in solar garden.	
	C.	2017 Financial Review: Completed with no major issues. Written report	Jim Christensen
		being completed and to be shared at July Council meeting.	
	D.	Purchase of Additional Sanctuary Microphones: Concern expressed about	Matt Drewtiz
		technical problems with microphones used by pastors and the possible	
		need for purchase of new microphones. Pr. Jay reported that 3 current	
		microphones checked and fixed by Brad Butler to be fully functional.	

	E. Synod Assembly Report: Positive feedback provided by 3 delegates & Pr.	C. Meyers-Dobler, D.
	Jay. Hospitality, Reconciliation & Accompaniment emphasized as themes.	Hageman, B. Ihrig, Pr. Jay
	Involvement by pastors from Tanzania, South Sudan & Colombia. \$55,000	
	raised from offerings for mission projects. Positive sales by BLC Fair	
	Trade Committee. Assembly will be held again in Mankato every 3 <sup>rd</sup> year.	
	F. Rebecca Sullivan Letter: Letter received from BLC member Rebecca	Bob Ihrig
	Sullivan. Discussed with Pr. Jay agreeing to write response for Council.	
9.	Next Council Meeting: July 17, 2018 7:00 p.m.	
	Devotions: Carrol Meyers-Dobler	
10.	Adjournment	
	Motion by G. Nelson; Second by M. Slotemaker to adjourn. Approved.	

Our Mission: Bethlehem is an inviting community that is growing in Christ, loving our neighbors and serving God's world.