

	<p>I. <u>June 4 Leadership Retreat</u>: Evangelism is theme for annual retreat.</p> <p>J. <u>Confirmation</u>: Curriculum changed for 9th graders with successful experience.</p> <p>K. <u>Personal</u>: Tammy taking first part of 4-part CPA exam next week. Nate graduates from West. James completed 1st year at U of MN.</p> <p>L. <u>Visits/Pastoral Acts</u>: Made 23 care visits and officiated 6 funerals/committal services since last report.</p>	
6.	Associate Pastor's Report	On Sabbatical Leave
7.	Old Business <p>A. <u>Strategic Plan Update</u>: Updated progress on 6 goals presented.</p> <p>B. <u>Sabbatical Leave Plan Update</u>: Detailed leave implementation plan reviewed and approved. Next step in process is to review final report from Pr. Collette upon completion of leave & prepare report for Council.</p> <p>C. <u>Personnel Update</u></p> <ol style="list-style-type: none"> 1. <u>FFF Assistant Temporary Staff Position (May 1-July 31) Update</u>: Staffing completed through 1st week of September with Sarah Morgan, Christa Stock & Linda Frederick. 2. <u>Junior Bell Choir Director Vacancy Update</u>: Bethany College candidate declined position offer due to scheduling conflicts. Another candidate contemplating application & interview. 3. <u>Summer Lay Staff Performance Reviews</u>: Committee members signed up to assist Pr. Jay with reviews. Will focus on written responses to questions sent in advance. Completion of 2017-18 goals, setting of new goals, identification of concerns, job satisfaction and review of job descriptions & staff handbooks to be focus of each review. 4. <u>Sexual Harassment Staff Training Update</u>: Training available through synod and Church Mutual Insurance being pursued for pastors, lay staff & board/committee members. "Boundaries" workshop provided by synod completed by Pr. Jay and encouraged for Pr. Collette and Anna Wencl. <p>D. <u>Bethlehem Security Plan Update</u>: Proposed letter to congregation for June STAR reviewed and approved. Will also be shared at June 4 retreat.</p> <p>E. <u>April 22 Semi-Annual Meeting Review</u>: Positive feedback provided for this meeting and Council discussion of meeting topics 2 weeks prior.</p> <p>F. <u>June 4 Leadership Retreat Update</u>: Meeting details sent to Council and all boards/committees. Pizza at 5:30 pm and presentation on evangelism to start at 6:00 pm.</p> <p>G. <u>2018 Mortgage Pledge Campaign Mailing</u>: Letter & pledge card mailed to all members encouraging extension of Blessings & Beyond pledges and new pledges. Stewardship Committee will follow-up with phone calls to encourage responses.</p> <p>H. <u>Mission Investment Fund Mortgage Revision Completion</u>: Required paperwork for revision of mortgage completed in prior week and mailed to Mission Investment Fund. Monthly mortgage payments reduced to \$8,200 from the previous \$10,200. Mortgage payoff to be completed in 2039.</p>	<p>Pastor Jay Dahlvang Bob Ihrig</p> <p>Bob Ihrig</p> <p>Pastor Jay Dahlvang Members</p> <p>Pastor Jay Dahlvang</p> <p>Pastor Jay Dahlvang</p> <p>Bob Ihrig</p>
8.	New Business <p>A. <u>2018-19 Finance Committee Member Approval: Roxanne Skane</u>: Motion by B. Ihrig; Second by Pr. Jay to approve Roxanne Skane as new member of Finance Committee. Approved.</p> <p>B. <u>Geronimo Solar Plan Payment</u>: Annual energy credit of \$2,262.21 paid by Geronimo company for BLC participation in solar garden.</p> <p>C. <u>2017 Financial Review</u>: Completed with no major issues. Written report being completed and to be shared at July Council meeting.</p> <p>D. <u>Purchase of Additional Sanctuary Microphones</u>: Concern expressed about technical problems with microphones used by pastors and the possible need for purchase of new microphones. Pr. Jay reported that 3 current microphones checked and fixed by Brad Butler to be fully functional.</p>	<p>Bob Ihrig</p> <p>Jim Christensen</p> <p>Jim Christensen</p> <p>Matt Drewtiz</p>

	<p>E. <u>Synod Assembly Report</u>: Positive feedback provided by 3 delegates & Pr. Jay. Hospitality, Reconciliation & Accompaniment emphasized as themes. Involvement by pastors from Tanzania, South Sudan & Colombia. \$55,000 raised from offerings for mission projects. Positive sales by BLC Fair Trade Committee. Assembly will be held again in Mankato every 3rd year.</p> <p>F. <u>Rebecca Sullivan Letter</u>: Letter received from BLC member Rebecca Sullivan. Discussed with Pr. Jay agreeing to write response for Council.</p>	<p>C. Meyers-Dobler, D. Hageman, B. Ihrig, Pr. Jay</p> <p>Bob Ihrig</p>
<p>9.</p>	<p>Next Council Meeting: July 17, 2018 7:00 p.m. Devotions: Carrol Meyers-Dobler</p>	
<p>10.</p>	<p>Adjournment Motion by G. Nelson; Second by M. Slotemaker to adjourn. Approved.</p>	

Our Mission: Bethlehem is an inviting community that is growing in Christ, loving our neighbors and serving God's world.