

	<p>Action: Approved development of printed handout with plan details to be available at April 8 Council forum and at April 15 semi-annual meeting. G. Nelson & J. Christensen will provide explanation and respond to questions. Other Council members will attend and support proposal.</p> <p>F. <u>Sanctuary Ceiling Repair</u>: Facilities Board close to undertaking repair of ceiling of sanctuary alter and changing lights. No estimated cost available.</p> <p>G. <u>Endowment Bylaws</u>: Proposal presented from Endowment Board to revise bylaws regarding expenditure of undesignated funds given to BLC. This topic will be presented at the April 15 semi-annual meeting with actual vote to occur at November semi-annual meeting. See New Business.</p> <p>H. <u>Stewardship Appreciation Luncheon</u>: Scheduled at noon on April 19 in GFJ for BLC financial givers to thank them and discuss visions for BLC.</p> <p>I. <u>New Members</u>: 7 individual/family units joining BLC. See New Business.</p> <p>J. <u>Visits & Pastoral Acts</u>: Made 20 visits since last report and officiated a non-member memorial service.</p>	
<p>6.</p>	<p>Associate Pastor's Report</p> <p>A. <u>Family Faith Formation Ministry</u>: Plans being made for Ministry during sabbatical in spring/summer. Interviewing candidate for temporary assistant position to cover additional hours during absence. Children's programming going well. Positive input & participation in Lenten youth leadership group for high school youth. Hopes are to have older youth assume more leadership of youth program.</p> <p>B. <u>Connections Ministry</u>: Completed 3rd week of hosting at BLC. Shelter will end on April 8. Celebration with all participating church volunteers planned for April 22. Future planning in the works for next season with continuation of rotating shelter and to find a permanent location for a day shelter & drop-in center with city support. Discussion to be held on future pastoral time to be devoted to this ministry.</p> <p>C. <u>Ministry for People with Disabilities</u>: Children's and Youth boards exploring formation of a ministry targeted to families with special needs children. Plans are to connect with other local congregations having similar needs. Goals are to create a supportive community for families; a monthly worship service designed with needs of families and adapted faith formation offerings. Researching this idea now. Will visit some congregations with existing programs during sabbatical.</p> <p>D. <u>New Call in Family</u>: Marrett has been called to the ministry. He is now applying to seminary and becoming a candidate for synod ordination.</p> <p>E. <u>Sabbatical Preparation</u>: Committee is finalizing plans. Thankful for \$2,000 from BLC and another \$2,000 from BLC to assist with expenses. Synod also provided \$2,000 to BLC to cover church-related costs.</p> <p>F. <u>Visitation</u>: Made 12 hospital & nursing home visits since last report.</p>	<p>Pastor Collette Broady Grund</p>
<p>7.</p>	<p>Old Business</p> <p>A. <u>Strategic Plan Update</u>: Continued progress being made on strategic goals. Written & verbal reports will be shared at April 15 semi-annual meeting.</p> <p>B. <u>Personnel Update</u></p> <ol style="list-style-type: none"> 1. <u>FFF Assistant Temporary Staff Position Update</u>: Interview set with candidate to assume hours during May 1- September 7. Other contacts being made to fill the 15-30 weekly needed hours. 2. <u>Junior Bell Choir Director Update</u>: No internal candidate applications received after 3 weeks of BLC posting. Plans are now for external candidate positing with area college music departments. 3. <u>Adult Bell Choir Director 6-Month Review</u>: Held on March 14 with positive results. See New Business. 4. <u>Staff Operating Handbooks Update</u>: Staff handbook completed by Financial Secretary and Organist. This completes all staff handbooks. <p>C. <u>Bethlehem Security Plan March 14 Meeting Update</u>: Productive meeting held with Mankato Public Safety representative & BLC pastors, staff and</p>	<p>Pastor Jay Dahlvang</p> <p>Bob Ihrig</p> <p>Pastor Jay Dahlvang</p>

	<p>BLC committee members. Discussion focused on developing safety plans that are reasonable. This will include development of an informational handout for BLC members and staff, creation of facilities interior wall site maps, usher/greeter training and AED/CPR-trained BLC member list.</p> <p>D. <u>RENEW 2018 – February 24, 2018 Report</u>: Pr. Jay, Al Girtz and Amy Haigh attended this synod event.</p> <p>E. <u>BLC Legacy Gift Implementation Timeline</u>: Plans are to postpone the mailing of the approved legacy gift proposal to BLC members from April to next fall as part of the stewardship annual campaign. This will avoid confusion with mortgage buydown plan and future financial appeals to be presented at April semi-annual meeting.</p> <p>F. <u>Nominations Committee Update (Council, Boards/Committees)</u>: Major progress being made on completing ballot of 2018-19 members with only 6 positions left to be filled. Thanks to groups for assistance with this task.</p>	<p>Pastor Jay Dahlvang</p> <p>Bob Ihrig</p> <p>Bob Ihrig</p>								
<p>8. New Business</p>	<p>A. <u>2018-19 Personnel Committee Approval</u>: The following members are presented for approval by the Council as required by the BLC constitution:</p> <table border="0"> <tr> <td>19 Kathryn Hanson</td> <td>20 Brad Groth</td> </tr> <tr> <td>19 Bob Ihrig</td> <td>20 Brenda Boyer</td> </tr> <tr> <td>19 Jim Christensen Past President</td> <td>21 Pru Gushwa</td> </tr> <tr> <td>19 Carrol Meyers-Dobler President</td> <td>21 Ray Beckel</td> </tr> </table> <p>Motion by B. Ihrig; Second by G. Nelson to approve. Approved.</p> <p>B. <u>Council Annual Report</u>: Annual report presented and reviewed. Approved.</p> <p>C. <u>April 15 Semi-Annual Meeting Agenda</u>: Tentative agenda reviewed, revised & finalized. Endowment Fund Resolution added with background to be provided by Susan Brown. Final agenda will be sent to Debbie for meeting booklet.</p> <p>D. <u>Approval of New Members</u>: New members for approval were presented:</p> <ol style="list-style-type: none"> 1. Nancy Altman & Evalyn 2. Samantha Anderson – Donaven 3. Landon & Lindsey Benson – Brielle 4. Al & Joy Dykema 5. Kelsey Eckstein & Eric Forcier – Adeline 6. Emily & Patrick Heinis – Olivia & Nathan 7. Cynthia Zacharias <p>Motion by G. Nelson; Second by M. Slotemaker to approve. Approved.</p> <p>E. <u>Adult Bell Choir Director Stipend</u>: Discussion held at 6-month review of adult bell choir director about annual stipend with request for increase. Motion by Pr. Jay; Second by G. Nelson to increase monthly stipend by \$30 that would be effective September. Approved.</p> <p>F. <u>Finance Committee Mortgage Buydown Recommendation</u>: Proposal presented by BLC Finance Committee to use \$50,000 of available mortgage reserve funds to make additional mortgage payment. This would save \$26,000 in interest costs and shorten the term of the loan. Sufficient reserve funds and anticipated Blessings & Beyond contributions exist to meet newly-revised monthly mortgage payments for the next 1.5 - 2 years. Action: Motion by B. Ihrig; Second by C. Meyers-Dobler to endorse the Finance Committee recommendation to be effective in March. Approved.</p> <p>G. <u>Endowment Board Resolution</u>: Proposal by Endowment Board presented to amend its bylaws pertaining to the transfer of undesignated/unused BLC financial gifts to the Endowment Fund.</p>	19 Kathryn Hanson	20 Brad Groth	19 Bob Ihrig	20 Brenda Boyer	19 Jim Christensen Past President	21 Pru Gushwa	19 Carrol Meyers-Dobler President	21 Ray Beckel	<p>Bob Ihrig</p> <p>Bob Ihrig Council Members</p> <p>Pastor Jay Dahlvang</p> <p>Bob Ihrig</p> <p>Frank Larsen</p> <p>Pr Jay, Carrol Meyers-Dobler</p>
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<p>9.</p>	<p>Next Council Meeting: April 17, 2018 7:00 p.m. Devotions: Pastor Collette Broady Grund</p>									
<p>10.</p>	<p>Adjournment Motion by Pr. Jay; Second by M. Slotemaker to adjourn. Approved.</p>									

Our Mission: Bethlehem is an inviting community that is growing in Christ, loving our neighbors and serving God's world.