Bethlehem Lutheran Church Council Minutes

TitleCouncil MeetingPresidentCarrol Meyers-DoblerPurposeMonthly BusinessSecretaryBob IhrigDateMarch 19 2019Time7:00 p mLocationGrounds for Joy

Date March 19, 2019			Time 7	7:00 p.m.	Location	Grounds for Joy	
						Council Members	
Scheduled			Actual			and Guests	
	Start	Stop	Total	Start	Stop	Total Hours	
			Hours				
7:0	00 p.m.	9:00 p.m.	2	7:00 p.m.	8:43 p.m.	1 hr, 43 min	
Council Members				Present	Absent	Position	
1. Carrol Meyers-Dobler					X		President
2.	•						President-Elect
3.	8						Vice President
4.	·				X X		Secretary
5.					X		Treasurer
6.	Matt Dre		6-2019			X	Member at Large
7.			7-2020		X		Member at Large
8.				X		Member at Large	
9.		y Dahlvang			X		Lead Pastor
10.		ollette Broady	Grund		X		Associate Pastor
	TOPIC					PRESENTER	
1.	Devotions						Pastor Jay Dahlvang
2.	Additions to & Approval of the Agenda						Carrol Meyers-Dobler
4.				geman to appro	ve agenda with	ı flexibility	Curror wieyers Booler
	Approved.	2. 010011, 500					
3.	Secretary	's Report	Bob Ihrig				
	Secretary's Report Approval of February 19, 2019 Minutes Motion by B. Ihrig; Second by D. Brown to approve minutes as printed. Approved.						
4.	Financial		Diana Olson				
		ebruary 28 Ger					
		anuary 31 defic					
		ttendance and i					
		<u> Iember Envelo</u>					
	 C. Mortgage Balance (1/31/19): \$1,344,303 D. Mission Investment Fund Balance: \$167,152 (used for mortgage payments) 						
5.	Lead Pastor's Report						Pastor Jay Dahlvang
		ith Formation	Tustor tay Bain vang				
		ith parents, Pr.					
		oth Sunday mor					
		oposal for Chil					
	pr	ovided by addi					
	В. <u>L</u> е	ent: Wednesday					
		ening prayer b					
	Collette leads BLC worship. Preparations begun for Holy Week. C. Attendance & Giving: Cancellation of one Wednesday evening worship and						
	programming and two 8:15 Sunday services. This did not affect member						
	giving as much as feared. Hopeful for warmer weather to bring return of						
	snowbirds, facilitate worship by older members and attract more guests. D. Bishop Election: After 3 postponements since February 8, conference						
				nements since 4 to start bisho	•		
		•		will attend mee			
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New Member Orientation: New member orientation began on March 17 with welcome to be held on April 7 during semi-annual meeting. Small group of 3 individuals/families thus far. Missionary Sponsorship: Dr. Mark Jacobson asked BLC to continue its sponsorship of Arusha Lutheran Medical Center in Tanzania. He & his wife will serve as Center consultants and is still on ELCA Global Mission roster. G. Tanzania Trip: Positive about having another BLC group to travel in January to Tanzania. Will convene group in May. H. Visits & Pastoral Acts: Made 34 ministry visits since last report. **Associate Pastor's Report** Pastor Collette Broady-Grund 6. A. Connections Ministry: BLC has completed 3rd and final shelter hosting week. Shelter closes April 16. Goal to help guests find future housing/shelter. End of season celebration for staff & volunteers to be held in May. Dream Day for future planning to take place on May 18. Thankful to BLC congregational support for Connections. Looking forward to developing new plans for future of this ministry. B. Family Faith Formation Ministry: 2 positive listening sessions held with parents in February & March and positive discussions with Children's and Youth boards. Support for hiring additional part-time staff person to maintain programming. New position will work with Sarah Morgan with Children's Ministry. Current FFF Assistant position revised to become Children's Ministry Coordinator I. New position to be Children's Ministry Coordinator II. This will require 6 months of funding for this year to be covered by additional FFF family pledges & budget reductions. Anna Wencl will focus more on Youth Ministry for youth in grades 7-12. C. Reconciling in Christ Adult Forum: Task force will present on its work at March 24 Adult Forum. Council attendance & support encouraged. D. Pastoral Care: Made 16 nursing home & hospital visits since last report. 7. **Old Business** A. Strategic Planning Update: Reviewed Goal #4: "We will transform our Pastor Jay Dahlvang **leadership structure** to equip members to be the primary leaders with responsibility for all Bethlehem ministries except Word and Sacrament." Progress has been made on the 6 objectives including updating of BLC Constitution; encouraging member-started ministries; empowering members & groups to act and serve in many ways; encouraging meaningful meetings; using special task forces to address BLC issues & needs. More attention will be devoted to this goal during 2019-20. B. 2017 Financial Review Update from Finance Committee: No meeting held in Diana Olson March to discuss and act on recommendations from financial review. C. Personnel Committee Update: 1. Bell choir director performance reviews **Bob Ihrig** scheduled for March 20. 2. Proposed FFF Children's Coordinator I & II job descriptions reviewed and approved for Council consideration. 3. Starting background checks on pastors and staff approved at February meeting. D. Nominating Committee Update (Council & Boards/Committees): 32 of 36 **Bob Ihrig** Council/board/committee positions filled with hopes to fill remaining 4 positions during this week & complete ballot for semi-annual meeting.

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	Α.	April 7 Semi-Annual Meeting Agenda: Proposed meeting agenda reviewed & approved. Meeting will provide annual reports, election of members serving on Council/boards/committees and updates on strategic plan, Family Faith Formation Ministry and mortgage. Meeting booklet will be available for adult forum on March 31 for members to review and discuss with Council members.	Carrol Meyers-Dobler				
	В.	Legal Checklist for Congregations: Checklist provided from webinar hosted by ELCA as recommendations for congregations to consider in areas of Governance, Taxes, Property, Insurance, Employment & Abuse Prevention. Reviewed and updated on what BLC has in place and what still needs to be addressed by Personnel, Facilities, Finance and Financial Secretary.	Dave Hageman				
	C.	Proposed Council Annual Report: Proposed annual report consisting of 2018-19 goals and activities & progress made. To be presented at April 7 semi-annual meeting. Approved.	Bob Ihrig				
	D.	Family Faith Formation Strategic Plan & Staff Positions: Based upon feed-back provided by parents and BLC members at Feb/March listening sessions, 2 staff positions proposed. Children's Ministry Coordinator I part-time position would be revision of current FFF Assistant position staffed by Sarah Morgan. Children's Ministry Coordinator II part-time position is new and would work with other coordinator to provide programming for children. Anna Wencl would focus on older youth. Funding for 6 months in 2019 provided by additional financial pledges and reductions in FFF budget. Plan would be to include additional staff position in 2020 budget. Discussion held by Council on the various needs of FFF Ministry to address parent priorities and how to pay for added staffing in 2020 in light of BLC financial limitations.	Pastor Collette Broady Grund				
	E.	Motion by B. Ihrig; Second by D. Hageman to approve revised & new FFF staff positions with Coordinator II position to begin June 1. Approved. Stewardship Board Future "Dream List" for Financial Gifts: Discussion held on Stewardship Board recommendation to develop a list of projects/activities that could be funded with special gifts to the church. Council reviewed list started by Stewardship and added other ideas. Action: B. Ihrig will compile list of all proposed ideas. Council members	Pastor Jay, Bob Ihrig				
	F.	asked to provide 1 idea each at April 16 Council meeting. Fat Tuesday Silent Auction: Council received thank-you from BLC youth for basket contribution. Total of \$2,235 income from dinner & auction. Thrivent Action Grant of \$250 received to cover cost of food for dinner.	Carrol Meyers-Dobler				
9.		Council Meeting: April 16, 2019 7:00 p.m. ons: Pastor Collette Broady Grund					
10.	Adion	rnment					
- 3•	Motion to adjourn by Pastor Jay; Second by W. Keenan at 8:43 pm. Approved.						
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Our Mission: Bethlehem is an inviting community that is growing in Christ, loving our neighbors and serving God's world.