## **Bethlehem Lutheran Church Council Minutes**

TitleCouncil MeetingPresidentCarrol Meyers-DoblerPurposeMonthly BusinessSecretaryBob IhrigDateFebruary 19 2019Time7:00 p mLocationGrounds for Joy

	Da	ite February	19, 2019	Time 7	7:00 p.m.	Location G	rounds for Joy
							Council Members
	Scheduled				Actual		and Guests
	Start	Stop	Total	Start	Stop	Total Hours	
			Hours				
7:	00 p.m.	9:00 p.m.	2	7:00 p.m.	8:55 p.m.	1 hr, 55 min	
	<u>F</u>	Council M	lembers		Present	Absent	Position
1.	Carrol M	leyers-Dobler			X		President
2.	Dave Ha	•			X		President-Elect
3.	Wendy I	-			X		Vice President
4.	Bob Ihri		8-2021		X		Secretary
5.	Diana O	-	8-2021		X		Treasurer
6.	Matt Dre		6-2019		X		Member at Large
7.		otemaker 201			71	X	Member at Large
8.	Derek B		8-2021		X	11	Member at Large
9.		y Dahlvang	0 2021		X		Lead Pastor
10.		ollette Broady	Grund		X		Associate Pastor
10.	TOPIC				Α		PRESENTER
1.	Devotions	1		10110			Derek Brown
2.		to & Approva	al of the Agen	do			Carrol Meyers-Dobler
2.		D. Brown; Se	Carrol Meyers-Douler				
3.	Secretary's Report Approval of January 15, 2019 Minutes						Bob Ihrig
					approve minutes as printed. Approved.		Ü
4.	Financial Report  A. 1/31 General Fund Balance: -\$14,179 compared to 12/30 balance of +\$1,857						Diana Olson
	B. M	ember Envelop					
		31 Mortgage B					
	D. 1/31 Mission Investment Fund Demand Account Balance: \$162,700						
	E. \$17,318.70 received in new mortgage reduction receipts						
	F. <u>Motion</u> by D. Olson; Second by M. Drewitz to authorize payment of snow removal expenses in excess of budget. Approved.						
5.		tor's Report					Pastor Jay Dahlvang
		ent: Returning t					
		ongregations. Pr					
		ill lead worship					
	B. <u>Financial Peace University</u> : 14 participants, including two non-member couples. Younger participants challenged by heavy student loan debt.						
	C. Men's Ministry: BLC Men's Group, involving 8-15 men each month, gets						
				ve fellowship,			
				Welcome Cente			
				training session		•	
				t orientation be		17 with	
				during semi-ar			
				Executive Skil			
						aculty with ties	
				ity with focus o	_	inancial	
<u></u>	1113	anagement, ma	and en	trepreneurship.			

	G.	Bishop's Election: 11 candidates announced including 6 female pastors. BLC	
		to be represented by pastors, B. Ihrig, D. Brown and Emily Heinis.	
		Rescheduled conference meetings to be held on 2/24 in Owatonna to start	
		process of bishop selection. BLC member Heather Hammon is one of	
		candidates.	
	Н.	Missionary Sponsorship: Community & Global Mission Board discussing	
		how to proceed with sponsorship following Jacobson retirement from Arusha	
		Lutheran Medical Center. See New Business for more details.	
	I.	<u>Tanzania Trip</u> : Planning to gauge interest in 3 <sup>rd</sup> trip to Tanzania at March 10	
	_	Adult Forum.	
	J.	<u>Visits &amp; Pastoral Acts</u> : Made 26 ministry visits since last report in January.	
6.	Associ	ate Pastor's Report	Pr. Collette Broady-Grund
	A.	<u>Family Faith Formation</u> : Held 1 <sup>st</sup> Listening Session on 2/13 for conversation	
		on proposed FFF strategic plan. Family participation & staffing pose	
		challenges to be addressed. More discussion held under Old Business	
		Strategic Plan update.	
	В.	Connections Ministry: 3 <sup>rd</sup> shelter experience at BLC to start 2/25. Volunteers	
		being solicited. Working on goals & have 2 new board members with major	
		gifts & skills to direct ministry. BLC will host county response team meeting	
		during last week to provide opportunity to participants to see shelter in	
		action.	
	C.	Reconciling in Christ Task Force Forum: Task force will present Adult	
	-	Forum on 3/24 about its work.	
	D.	<u>Pastoral Care</u> ; Made 9 pastoral visits since last report in January.	
7.	Old Bu	asiness	
	A.	<u>Strategic Planning Update – Family Faith Formation</u> : Reviewed Strategic	Pr. Collette Broady Grund
		Goal #1: We will develop a comprehensive ministry with families that	
		engages children, and equips parents to raise their children in faith.	
		Shared participation numbers for Sunday morning & Wednesday evening	
		classes as well as other handouts presented to parents on 2/13. Concern about	
		having enough children at various grade levels to justify staffing. Future	
		scheduling options being considered. Important to hear from parents about	
		what they want in programming & scheduling. 2 <sup>nd</sup> Listening Session	
		scheduled on March 3. Changes being proposed represent a tweaking of FFF.	
		Draft of FFF information to be shared with BLC congregation will be	
		presented to Council for review before being sent out. Children's Board	
		excited about the scope/sequence by grade level being proposed. Need to	
		involve more parent volunteers especially for older children classes. Having	
		classes on both Sundays & Wednesdays increases need for volunteers for all grades.	
	R	2017 Financial Review Update from Finance Committee: Committee is still	Diana Olson
	Ъ.	working on recommendations for action.	Diana Oison
	C	Personnel Committee Update: Performance reviews for 2 BLC bell choir	Bob Ihrig
	C.	directors being planned for March. Background checks for pastors and all	Boo ming
		BLC staff to start this month. This follows previous Personnel & Council	
		decision to update personnel files with future periodic reviews planned.	
	D	Mortgage Plan Update: Questions & Answers background information	Bob Ihrig
	D.	reviewed. Discussion held on how much of mortgage issue should be shared	Boo ming
		and discussed at April 7 semi-annual meeting. Compiled information seen as	
		too much at this time. Discussion should focus on early principal pre-	
		payments and need for future capital campaign.	
		Motion by D. Olson; Second by B. Ihrig to continue monthly \$8,187	
		mortgage payments with no additional principal payments from MIF Fund.	
	1	Any additional unpledged funds provided by BLC members to be applied as	
		excess principal payments through 2021. Congregation will be informed of this decision and the need to conduct another capital campaign in 2021.	

Committees were contacted at end of January to identify current members with expiring terms on 5/31 who wish to continue service and to contact new members where needed. 36 terms need to be filled as detailed on proposed ballot. Deadline of 2/22 set for this process. After that time, Nominating Committee will attempt to fill remaining vacant positions.  Motion by B. Ihrig; Second by Pastor Jay to approve Personnel Committee members for 2019-20 as required by BLC policies. Approved.  B. Council Vice-President & Member-At-Large Names to Consider: Council members asked to identify specific BLC member groups not currently represented on Council and specific names suggested to fill open Council Vice-President and Member-At-Large positions. These will be used by Nominating Committee.  C. Fat Tuesday Silent Auction Donation from Council: Donations collected for Fat Tuesday basket. Carrol will coordinate basket theme & items.  D. Stewardship Board Future "Dream List" for Financial Gifts: Based upon reading of stewardship book this year, Stewardship Board has recommended the development of a "Dream List" of projects that could be funded with future financial gifts to BLC. Due to time limitations, Council will discuss this in detail at March meeting.	b Ihrig
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E. February 24 MN River Conference Assembly – Bishop Election Update: Jay, Collet	te, Derek, Bob
Rescheduled 2/10 meeting planned for 2/24 in Owatonna to start process of	
bishop election.	
F. <u>Jacobson Retirements &amp; Future BLC Support of Arusha Medical Center</u> : Carrol M	eyers-Dobler
Communication from Community & Global Mission Board reviewed about	
retirement of January retirement of Mark & Linda Jacobson from Arusha	
Medical Center in Tanzania. Board is seeing advice from Council about BLC	
future mission support with 6 possible options presented. There is no urgency	
about making decision on this since 2019 mission support has been set.	
Further discussion will be held by Council as more information is received.	
9. Next Council Meeting: March 19, 2019 7:00 p.m.	
Devotions: Pastor Jay Dahlvang	
10. Adjournment	
Motion by D. Olson; Second by Pr. Jay to adjourn. Approved.	

Our Mission: Bethlehem is an inviting community that is growing in Christ, loving our neighbors and serving God's world.